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Annex





I am thrilled to present KYC's annual report, providing a comprehensive overview of our significant progress and achievements over the past year. As we navigate the path ahead, our meticulously prepared 2023-2027 strategic plan stands ready to guide us through the next phase of growth, emphasizing our commitment to youth empowerment and community development.

Our unwavering commitment to stakeholder involvement has been instrumental in shaping initiatives that contribute to the flourishing of communities. This collaborative approach ensures that our projects remain relevant and impactful, reflecting our vision for a community where youth thrive and contribute meaningfully to society.

This year, we took substantial steps to elevate our organization's visibility, employing a dedicated communications staff to enhance our presence across various social media platforms. Through compelling storytelling and strategic communication, we have successfully amplified our message, reaching a broader audience and creating a positive impact in the communities we serve.

The growth of our team from 21 to 27 dedicated professionals underscores the expanding scope of our projects and the increasing demand for our services. This strengthened team is poised to make significant contributions toward achieving our organizational objectives and furthering KYC's mission.

Investing in the capacity of our team remains a top priority, as demonstrated by our staff's participation in the Organization Systems Strengthening course facilitated by Amref. Equipped with essential skills and knowledge, our personnel are well-prepared to navigate the complexities of our work effectively, ensuring sustained impact in the communities we serve.

Personally, I had the privilege of participating in a leadership training program focused on advancing innovative leadership in Africa's health sector. The valuable insights and strategies gained from this experience will contribute significantly to enhancing KYC's leadership capabilities, ultimately benefiting both the organization and the communities we aim to uplift.

To fortify our operational framework and ensure the highest standards, we conducted a thorough review of our human resource, procurement, and finance policies. This exercise underscores our commitment to transparency, efficiency, and accountability in all facets of our work.

As we reflect on the achievements of the past year, we extend our heartfelt gratitude to each stakeholder, team member, and partner who has played a vital role in Konnect Youth Consortium's success. Together, we eagerly anticipate a future filled with innovation, collaboration, and sustained positive impact.





Our Vision

Empowered healthy young people

Our Mission

To promote young people's holistic health through service delivery, advocacy, and research for enhanced productivity and self-reliance

WHAT WE DO

Founded in 2007 with a bold mission – to shield Kenyan youth from the shadow of HIV starting out as a FGD – KYC has blossomed into a regional force for good. No longer just a local champion, KYC now stretches its wings across Kilgoris, Narok, Bomet, and Bungoma, tackling not only HIV prevention but also bolstering community health through its fight against tuberculosis. With 26 dedicated staff members on the ground, KYC brings its unwavering commitment to health It pulses with not just medical aid, but also with the rhythm of youth empowerment.

Mentorship programs blossom, offering guidance and a hand to hold for young faces embarking on life's journey. Skills infusions, like life-giving rain, nourish ambitions and ignite potential, transforming youths into artisans, entrepreneurs, changemakers.and hope directly to the hearts of these communities.







HIV PREVENTION KP NAROK COUNTY

Konnect Youth Consortium (KYC) has made this year towards HIV prevention in key populations, s challenges. Their journey is a testament dedication and impact.

Mentorship visits from the Ministry of Health and HJFMRI provided KYC with insightful feedback and strategies to refine their approach. By conducting focus group discussions with 36 PrEP candidates, KYC was able to enroll a number of individuals onto this crucial preventative measure. Additionally, their procurement ensured tha resources were available.

KYC also took responsibility for their community beyond program goals. Their partnership with a GBV desk donation to Narok police station and the KYC Transmara's police clean-up and tree-planting initiative at Kilgoris fostered trust and collaboration, vital in tackling the epidemic.

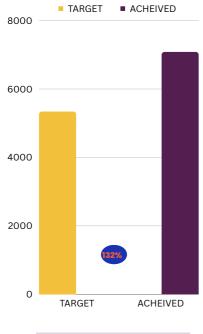
The innovative Social Network Strategy, reaching 12 peers, yielded a surprising 16 positive tests, highlighting the effectiveness of peer-to-peer outreach. In total, KYC tested a staggering 7055 individuals, demonstrating their unwavering commitment to reaching the most vulnerable.

The joint mentorship team from the County and HJFMRI served as a powerful validation of KYC's efforts. Reaching a remarkable KP Prev of 7483 individuals, KYC exceeded expectations and demonstrated the impact of their targeted approach. Support supervision for HTS counselors ensured consistent quality, and the quarterly data review by HJFMRI provided invaluable insights for further refinement.

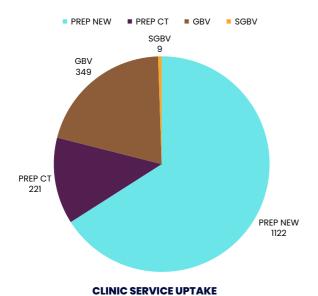
Despite the challenges encountered, KYC's relentless spirit illuminates the path forward. Their year is a beacon of hope, a testament to the transformative power of collaboration, and a promise of a future where HIV prevention shines brighter than ever.

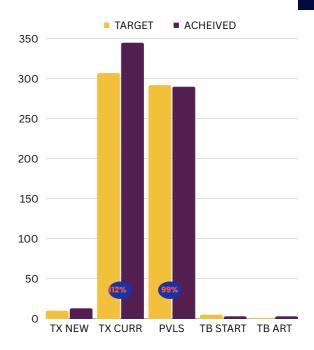
The project engages 3822 active peers, exceeding initial goals and creating a robust support system. Similarly, 2816 active MSM peers benefit from project services, showcasing a commitment to reaching this key population.

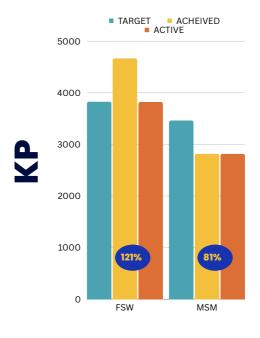
STATISTICS

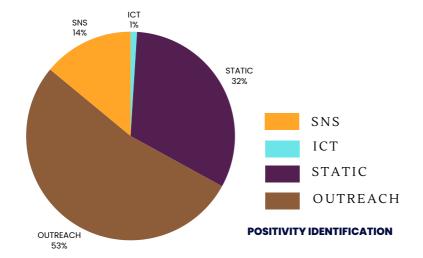
















HIV PREVENTION KP BUNGOMA COUNTY

KYC's inaugural year, beginning in December 2022, was marked by significant progress and a demonstrably positive impact. A successful meeting in January 2023, laying the groundwork for a highly collaborative and effective year.

Programming saw substantial enhancements, evidenced by the rigorous implementation of TWGS, joint supervisions, and Data Quality Audits conducted in partnership with the Ministry of Health (MOH). This collaborative approach fostered a strengthened working relationship between KYC and the MOH, further amplified by the successful paralegal training and police sensitization efforts.

These initiatives, undertaken within a short timeframe, point to a comprehensive and well-coordinated program strategy. The active involvement of the MOH throughout program activities not only improved collaborative outcomes but also built a foundation for future success.

Overall, KYC's first year can be characterized by impressive progress, robust program development, and a commitment to fostering strong partnerships. These achievements pave the way for continued impact and solidifying KYC's role as a valuable player in the fight against HIV/AIDS within the County.

By consistently engaging these key populations, the project is making significant strides in HIV prevention and awareness.

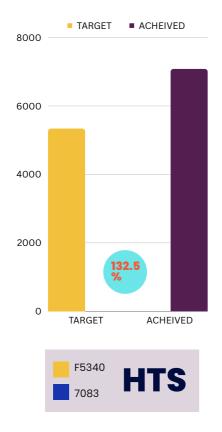
FSW Outreach: With a target of 3738 new FSW peers, the project has successfully enrolled 969 individuals, bringing the total number of active FSW peers to 4000.

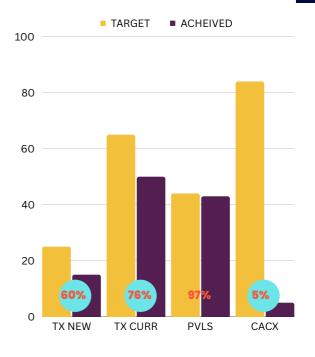
MSM Outreach: On the MSM front, the project's active peer network stands at 2473 individuals.

439 individuals initiated PrEP, a significant step in HIV prevention. Additionally, 42 individuals accessed support for Sexual and Gender-Based Violence (SGBV), demonstrating a vital commitment to addressing gender-based harm. Furthermore, 2864 existing PrEP clients continue utilizing this Iservice

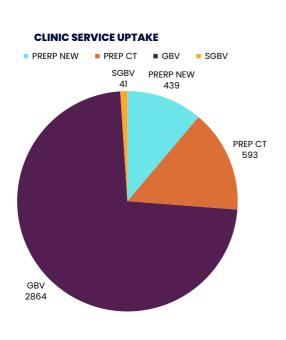


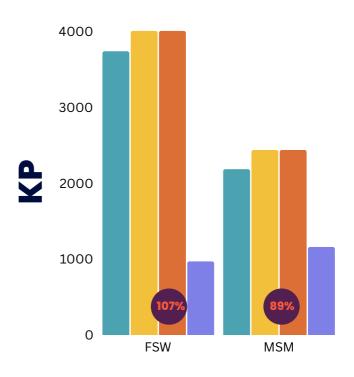
STATISTICS













Amref Global Fund's efforts this year have focused on bridging critical gaps in tuberculosis (TB) diagnosis and patient support, particularly for children under 14. Their commendable achievements paint a positive picture of dedicated service and tangible impact.

Scaling Up X-Ray Access: A notable success has been the increased uptake of chest X-rays among children under 14. This vital diagnostic tool is crucial for early detection and timely intervention, and Amref Global Fund's initiatives have demonstrably improved access for this vulnerable population

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Strengthening Capacity: On-the-job training (OJT) provided to healthcare staff at sites offering chest X-rays has further bolstered the program's efficacy. By equipping personnel with the necessary skills and knowledge, Amref Global Fund has ensured accurate and efficient diagnosis, ultimately saving lives.

Rigorous Scrutiny and Collaboration: The successful completion of an audit by Amref highlights the organization's commitment to transparency and accountability. Additionally, active participation in quarterly review meetings demonstrates a collaborative spirit and a willingness to learn and adapt.

Beyond Diagnosis: Supporting the Whole Person: Amref Global Fund recognizes that the fight against TB extends beyond diagnosis. By conducting support groups for TB patients, they provide invaluable emotional and social support, helping patients navigate the challenges of treatment and promoting adherence.

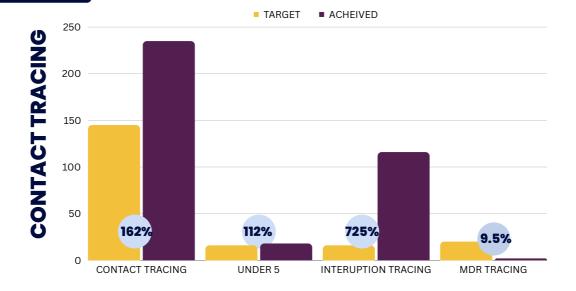
We demonstrate successful intervention reach, exceeding targets across key areas. Contact tracing efforts have soared, with 235 individuals reached against a target of 145, interruption tracing exceeded goals, reaching 116 individuals compared to a target of 16. Under-5 interventions also saw strong participation, exceeding the target by 2 (18 reached). Additionally, MDR tracing reached 20 individuals, and vital support continues, with 33 TPT sensitizations and 86 contact invitations. Further bolstering preventative measures, 304 X-ray services were provided. These achievements highlight the project's impactful role in identifying and addressing potential TB cases, ultimately contributing to community health and well-being







STATISTICS









Konnect Youth Consortium's (KYC) dedication to youth development received a significant boost this year with a crucial grant from FBT. This funding enabled the organization to invest in vital resources, paving the way for impactful skills training programs in Kericho County.

The grant facilitated the acquisition of 20 computers, a projector, 10 computer tables, and secure internet access. This robust technological infrastructure serves as the backbone for KYC's innovative "skills infusion" initiative, empowering young people with marketable skills and fostering their employability.

The program's success is already evident, with 60 youths graduating from the inaugural skills infusion program. The ceremony, graced by the presence of the local MCA, highlighted the program's positive impact and its potential for transforming lives.

KYC's commitment to scalability is further demonstrated by the ongoing "Ajira" class, currently running concurrently with the skills infusion program. This concurrent approach maximizes available resources and expands the reach of training opportunities, ensuring more young people benefit from KYC's efforts.

In conclusion, KYC's strategic utilization of the FBT grant has resulted in tangible progress for the youth of Kericho County. The acquisition of key resources and the successful implementation of the skills infusion program empower young people with the tools and knowledge they need to build brighter futures. With the ongoing Ajira class and a collaborative spirit, KYC continues to pave the way for a more skilled and employed generation in the County.

This professional prose version emphasizes the impact of the grant, the success of the skills infusion program, and KYC's commitment to scalability and collaboration. It avoids overly informal language and focuses on the positive outcomes of their efforts.









REFINEMENTS

ways to improve

Embracing Technology: The implementation of the Electronic Medical Record (EMR) across modules streamlined processes, ensuring data accuracy and fueling informed decision-making.

Empowered Outreach: We expanded our network of peer educators, amplifying our message and bridging cultural barriers, particularly through joint outreaches with the Ministry of Health in Narok.

Investing in Expertise: Continuous On-the-Job Training enhanced healthcare workers' skills in contact invitation, leading to more efficient early detection and intervention.

Prioritizing the Vulnerable: Accelerated chest X-ray services for under-14 children and DR-TB patients prioritized their well-being and ensured prompt access to critical medical care.

Engaging Youth: Diversified program offerings resonated with youth, empowering them to become active participants in the fight against TB.

Each achievement, from embracing technology to tailoring programs, paves the way for a healthier future.





A Thriving Staff Ecosystem Fostering Empowerment, Growth, and Impact

This past year, our organization embarked on a strategic shift, prioritizing the cultivation of a thriving staff ecosystem. We embraced the fundamental principle that a well-equipped and engaged workforce is the cornerstone of organizational success. To this end, we implemented a multi-pronged approach focused on empowerment, professional growth, and data-driven decision-making.

Firstly, we recognized the crucial role of site coordinators as conduits for effective communication and engagement. By strategically engaging them as partners, we fostered a more connected work environment where all voices were valued. This collaborative spirit was further solidified through the thoughtful revision of our HR policies, ensuring a fair and supportive work environment that promoted staff well-being.

Secondly, we prioritized professional development, recognizing that knowledge is power. Our staff embarked on a dynamic learning journey, participating in diverse training opportunities tailored to their specific needs. From honing skills in essential areas like CQI and PMTCT to mastering data-driven tools like NASCOP and Kenya EMR, each training session empowered them to excel in their roles and contribute more effectively to our mission. This investment in knowledge wasn't merely focused on individual growth; it aimed to equip our team with the necessary skills and expertise to deliver greater impact within the communities we serve.

Finally, we embraced a data-driven approach to decision-making. We implemented a robust M&E system with a focus on age segregation, allowing us to tailor interventions to specific needs and allocate resources strategically for maximum impact. This commitment to continuous improvement ensures that our organization continually evolves, becoming more dynamic and better equipped to address the challenges we face.

By prioritizing engagement, growth, and data-driven decisions, we are weaving a tapestry of a thriving staff ecosystem. This empowered and well-equipped workforce is the foundation upon which we build our success, ultimately translating into a stronger organization capable of making a true difference in the world. As we move forward, we remain committed to nurturing this ecosystem, fostering a space where our staff can flourish and contribute their full potential to our shared mission.





2023 Picture Speak



TB support Group Meeting



world Aids Day 2023



skill infusion graduate class



Staff Team Building.

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